

# 2018-19 Merit Pay Calculator for Administrators and Teachers

## A(X) + B(Y) = C

**Where ...**

**A** = Number of Effective Administrators and Teachers  
 Total Number of Effective Administrators  
 Total Number of Effective Teachers

**B** = Number of Highly Effective Administrators and Teachers  
 Number of Highly Effective Administrators  
 Number of Highly Effective Teachers

**C** = Amount allocated by Board of Education for Merit Pay

**X** = Amount Effective Teachers receive

**Y** = Amount Highly Effective Teacher receive, where Y = 4X

